

Slavery and Human Trafficking Statement

Introduction

We are committed to eliminating acts of modern-day slavery and human trafficking within our business and from within our supply chains.

Our annual turnover is under £36 million and although we are not legally obliged to report on slavery and human trafficking, this statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and is our slavery and human trafficking statement for the financial year ending 31 March 2023.

Organisational Structure, Business and Supply Chains

M I Logistix (MITX) is a leading provider of customised software and hardware IT solutions for SME businesses across diverse industries and is an independent company operating solely within the UK.

Our operations, where reasonably practicable, are on a work-from-home basis with our trading address registered at Suite 34 Chessington Business, Cox Lane, Chessington, London, UK, KT9 1SD.

Our IT software and hardware solutions company operates an efficient international supply chain, sourcing components and licences from reputable wholesalers and agencies. We prioritise partnering with established entities to ensure the quality and reliability of our products and services, enabling us to deliver exceptional solutions to our clients with confidence.

Policy on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chains. This policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our supply chains.

Due Diligence

We consider ourselves to be a 'low risk' business with regard to slavery and human trafficking. However, we foster a culture that encourages the identification and reporting of any such risks within our business. We recruit all our employees either directly or through recruitment agencies within the UK. Considering the nature of our business, we also engage in recruitment from outside the UK directly or through reputable recruitment agencies. Furthermore, we may incorporate agency workers in our supply chain reflective of the increased business demands. Nonetheless, all contracts of employment and/or of services are communicated transparently with relevant parties to ensure fair, ethical and professional working terms, conditions and arrangements are incorporated for the duration of their services with us. We maintain and regularly monitor all documentation ensuring our due diligence regarding slavery and human trafficking within our supply chain.

Assessing and Managing Risk

We have a whistleblowing policy in place and, as part of our efforts to identify and mitigate risks within our supply chain, we are introducing systems to identify, assess and monitor potential risk areas.

Effectiveness in Combating Slavery and Human Trafficking

We have zero tolerance to slavery and human trafficking. To ensure that all those in our supply chains comply with our values we are putting in place a supply chain compliance programme that will require our suppliers to confirm that they have a slavery and human trafficking policy in place and that they require the same from their suppliers.

Training

We are providing appropriate training to ensure that relevant employees understand the risks of modern slavery and human trafficking within our business and supply chains.

SIGNATURE

Mirza Jibraan Bakht Taimuri

DIRECTOR

Date:

24th July 2023